

**SPECIAL PUBLIC MEETING OF THE BOARD OF DIRECTORS OF THE
ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND
UNCONFIRMED MEETING MINUTES**

JULY 9, 2009

**CAREER AND TECHNICAL EDUCATION (CTE) BUILDING, ROOM 163,
ASDB TUCSON CAMPUS, 1200 W. SPEEDWAY, TUCSON, AZ 85745.**

1. Call to Order and Roll Call

The public meeting of the ASDB Board of Directors was called to order at approximately 1:09 p.m. by Board President Sherri Collins.

Present: Clifford Rowley, Ramon Mungaray, Sherri Collins, Jodi Jerich, Bernhardt Jones,
Present Via Speakerphone: Mary Michaelis, Orlenda Roberts, Kacey Gregson, Michael Williams connected to the meeting at approximately 2:00 p.m.

Also Present: Superintendent Robert Hill

2. President's Report/Summary of Current Events

Sherri Collins recognized Superintendent Robert Hill, and welcomed new Board member Jodi Jerich who briefly shared her background. Board members and Robert Hill, at Sherri Collins' request, briefly shared their background.

A. Board Leadership Training for Discussion, Consideration and Possible Action

Sherri Collins recommended the Board receive Board training provided by the Arizona School Board Association at no cost, other than travel reimbursement, and suggested the training occur in conjunction with a Board meeting in Phoenix to save travel costs.

All Board members spoke to the matter to determine scheduling of the training.

It was moved by Clifford Rowley, seconded by Bernhardt Jones, and unanimously carried that the Board of Directors schedule an all-day special meeting on August 20, 2009 in Phoenix. Location to be determined.

It was moved by Bernhardt Jones, seconded by Clifford Rowley, and unanimously carried that the Board of Directors cancel the August 6, 2009 Board meeting.

B. Update on the Board-Approved Trip to New Mexico for Leadership Summit

Sherri Collins provided highlights of the Leadership Summit. She shared the book "It" and suggested the book may be a useful resource.

Sherri Collins, Robert Hill, and Ramon Mungaray spoke to the issue.

3. Public Comment on Agenda Items

None.

4. Business Agenda

- A. Approval of Salary for Superintendent Robert Hill for Discussion, Consideration and Possible Action

It was moved by Bernhardt Jones, seconded by Ramon Mungaray, and carried with a vote of 7 in favor and 1 opposed (Mary Michaelis) that the Board of Directors adjourn to executive session pursuant to A.R.S. 38-431.03(A)(1) for discussion/ consideration of personnel/ employment matters pertaining to approving the salary of the Superintendent.

The Board adjourned to executive session at approximately at 1:40 p.m. and reconvened the public session at approximately 2:03 p.m.

Sherri Collins conducted roll call noting that Michael Williams had joined the meeting.

It was moved by Bernhardt Jones, seconded by Ramon Mungaray, and carried with a vote of 7 in favor and 1 opposed (Mary Michaelis) that that the Board of Directors compensate Robert Hill, to perform the duties of Superintendent, an annual salary of \$125,000.

Mary Michaelis, Jodi Jerich, Robert Hill, and Bernhardt Jones spoke to the issue.

Discussion Highlights: Superintendent Hill's acceptance of the \$125,000 annual compensation; expert consulting services provided by Superintendent Hill are conducted in compliance with ASDB policies; Superintendent Hill's intent to not fill the Assistant Superintendent position for budgetary savings.

- B. Communication dated June 19, 2009 and Sent to the ASDB Board of Directors Pursuant to Board Policy GBP for Discussion, Consideration and Possible Action

Jodi Jerich and Bernhardt Jones reported they did not directly receive the letter.

It was moved by Michael Williams, seconded by Orlenda Roberts, and unanimously carried that the Board of Directors table this action to allow the Superintendent time to investigate this matter and report back to the Board of Directors at the next meeting.

- C. Approval of FY 2010 Compensation Plans and Salary Schedules for Discussion, Consideration and Possible Action

Robert Hill introduced Payroll Manager Leah Morris-Towle and HR Director Maria Murphy who were present to answer any questions of the Board in this matter.

Robert Hill, Leah Morris-Towle, Sherri Collins, Bernhardt Jones, Jodi Jerich, Orlenda Roberts, and Mary Michaelis spoke to the issue.

Discussion Highlights: Change to Prop 301 payout; converting pay scales to broadband system will not negatively impact staff; confusion with the multiple revisions to Interpreter pay scale; Interpreter pay scale for FY 2009 to be continued to FY 2010, clarification needed of public interpreter.

It was moved by Sherri Collins, seconded by Michael Williams, and carried with a vote of 8 in favor and 1 abstention (Mary Michaelis) that the Board of Directors approve to:

Continue the following FY 2009 compensation plans and salary schedules into FY 2010 as recommended by the Superintendent:

- ***Extracurricular Activities -- *Noting significant changes to be made in the future to further re-align this pay scale (i.e., payment of exempt vs. non-exempt staff for same activities)***
- ***Interpreter/Translator/Audio Describer***
- ***Parent Advisor***
- ***Special Recruitment Entry Rates***
- ***Other Special Pay Rates***

And;

Adopt the revisions to the following FY 2009 compensation plans and salary schedules effective July 1, 2010 as recommended by the Superintendent:

- ***Administrative***
- ***Classified***
- ***Certificated***
- ***Teacher***
- ***School Psychologist***
- ***Interscholastic Activities***
- ***Substitute Teacher***

The Board of Directors authorize the Superintendent to incorporate any legislatively approved General Salary Adjustment into the FY 2010 salary schedules without returning for further approval from the Board of Directors, and directs the Superintendent to provide a full report to the Board of Directors of any actions taken.

- D. Review and Approval to Move Forward to Obtain Input from Parents, Staff and Community Prior to Adoption of the Recommended Family Life and Sexual Health Curriculum

It was moved by Mary Michaelis, seconded by Ramon Mungaray, and carried with a vote of 7 in favor and 2 abstentions (Jodi Jerich and Bernhardt Jones) that the Board of Directors acknowledge that the Board of Directors has reviewed the recommended Family Life and Sexual Health Curriculum and approves ASDB to move forward to obtain input from staff, parents, and community members.

Michael Williams, Orlenda Roberts, Robert Hill, Jodi Jerich, Faye West, Sherri Collins, and Ramon Mungaray spoke to the issue.

Discussion Highlights: Concerns with content of K-4 curriculum; upon public input, Board may modify when returned to the Board; Board-approved committee's role in reviewing and recommending curriculum; communication challenges in families with deaf children.

Following agenda item 4.D., Board President Sherri Collins moved to agenda item 5., Consent Agenda.

E. Superintendent Search for Discussion and Consideration, and Possible Action

Agenda item 4.E. was addressed following agenda item 5. Consent Agenda.

Sherri Collins, Mary Michaelis, Bernhardt Jones, Kacey Gregson, Ramon Mungaray, Clifford Rowley, Orlenda Roberts, and Jodi Jerich spoke to the issue.

Kacey Gregson left the meeting at approximately 3:32 p.m. and returned at approximately 3:39 p.m.

Discussion Highlights: Board's desire to conduct an expeditious a search; Board's vision, goals, objectives, processes, forums, timelines, etc. to be discussed at August special meeting; competition with other school superintendent searches.

F. First Reading of Policy CBA, Qualifications and Duties of Superintendent, for Discussion and Consideration

Jodi Jerich left the meeting at approximately 3:45 p.m. and returned at approximately 3:50 p.m.

This is a first reading, no action required.

Sherri Collins, Orlenda Roberts, Bernhardt Jones, and Mary Michaelis spoke to the issue.

Discussion Highlights: Requirements of the Superintendent; qualifications contained in statute.

G. First Reading of Revisions to Board Policy BE, School Board Meetings, for Discussion and Consideration

This is a first reading, no action required.

Jodi Jerich, Sherri Collins, Mary Michaelis, Kacey Gregson, and Robert Hill spoke to the issue.

Discussion Highlights: Possibility of changing the day of the Board meetings.

H. First Reading of Revisions to Board Policy IKF, Graduation Requirements, for Discussion and Consideration.

This is a first reading, no action required.

Robert Hill, Orlenda Roberts, Bernhardt Jones, and Mary Michaelis spoke to the issue.

Following agenda Item 4.H., Sherri Collins moved to item 4.E.

5. Consent Agenda for Discussion, Consideration and Possible Action

Mary Michaelis requested to review items D and E separately.

Bernhardt Jones left the meeting at approximately 3:13 p.m. and returned at approximately 3:16 p.m.

It was moved by Orlenda Roberts, seconded by Ramon Mungaray, and carried with a vote of 8 in favor and 1 absenteeism (Bernhardt Jones) that the Board of Directors approve 5.A, B and C.

- A. Acceptance of donations from Camp Abilities, Valley of the Sun United Way and Old Pueblo Riders
- B. Approval of Contracts and/or Agreements with Kids Unlimited, Continental School #39, Southgate Academy High School, Time to Dance, Nosotros Academy Charter High School, Lake Havasu Unified School District #1, Stephen Andrew Greene, Mayer School District, Edge High School and Camp Abilities
- C. Confirmation of April 2, 2009 Board Meeting Minutes

It was moved by Clifford Rowley, seconded by Ramon Mungaray, and carried with a vote of 7 in favor, 1 abstention (Mary Michaelis), and 1 absenteeism (Bernhardt Jones) that the Board of Directors approve D and E.

D. Confirmation of April 28, 2009 Board Meeting Minutes

E. Confirmation of May 20, 2009 Board Meeting Minutes

Following agenda item 5. Consent Agenda, Sherri Collins returned to Agenda Item 4. E.

6. Superintendent's Report/Summary of Current Events

Superintendent Hill reported on data collection and use of data; early childhood program task force; Board communication policies, and hosting Western States Basketball Classic in January.

A. Financial Update

Robert Hill reported that the FY 2009 budget will close in balance; he is attempting to obtain critical information regarding ASDB's FY 2010 budget, will meet with the Joint Legislative Budget Committee, and will report back to the Board on or before the August meeting.

B. FY2009 4th Quarter Personnel Transaction and Turnover Reports

Robert Hill noted the personnel reports.

7. Adjournment

It was moved by Clifford Rowley, seconded by Ramon Mungaray, and unanimously carried that the Board of Directors adjourn the meeting.

The meeting was adjourned at approximately 4:00 p.m.